

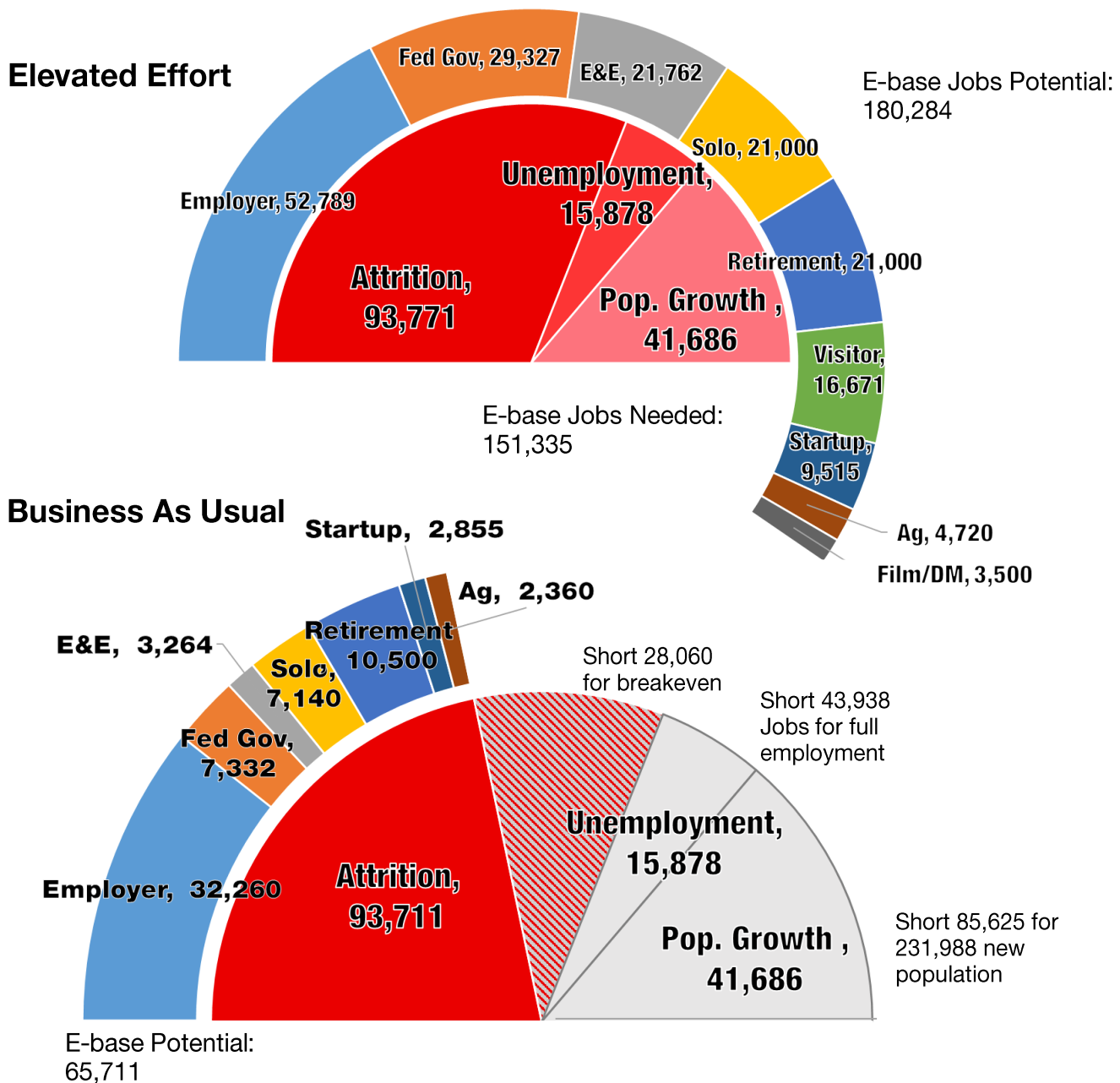
2016 Regional Assessment Highlights

The state must create 151,335 new economic base jobs in the next ten years just to return to pre-recession employment levels, an average of 15,134 per year.

The number was calculated by adding the estimates for the number of economic base jobs that will be lost to attrition over the ten-year period, plus those needed to close the current unemployment gap and those needed to support population growth estimate of 230,000 statewide.

Of the 15,134 new jobs that must be created annually, it is estimated that as many as **4,000** would be created organically or “business as usual” without any program or policy help.

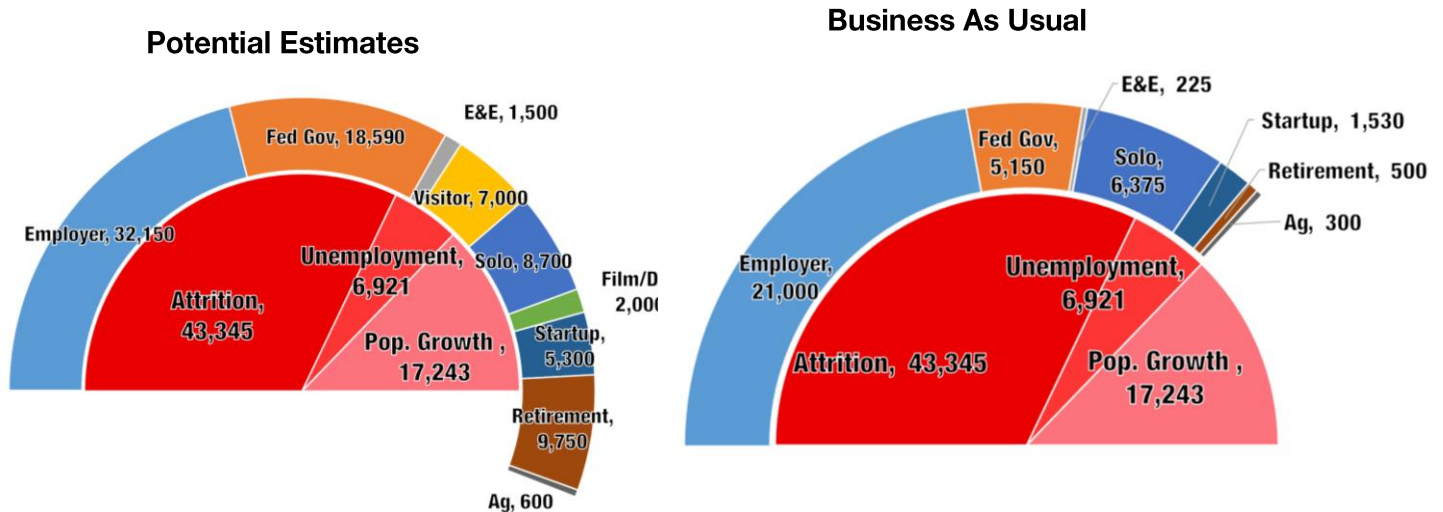
As many as **10,000** per year would then have to come from an “elevated effort”, increasing investment and policy support for new and existing program efforts.



Refinement of 2014 Job Creation Estimates by Region

Stakeholder participants in three of the seven regions estimated they would need substantially more economic base jobs than they estimated they have the potential to create.

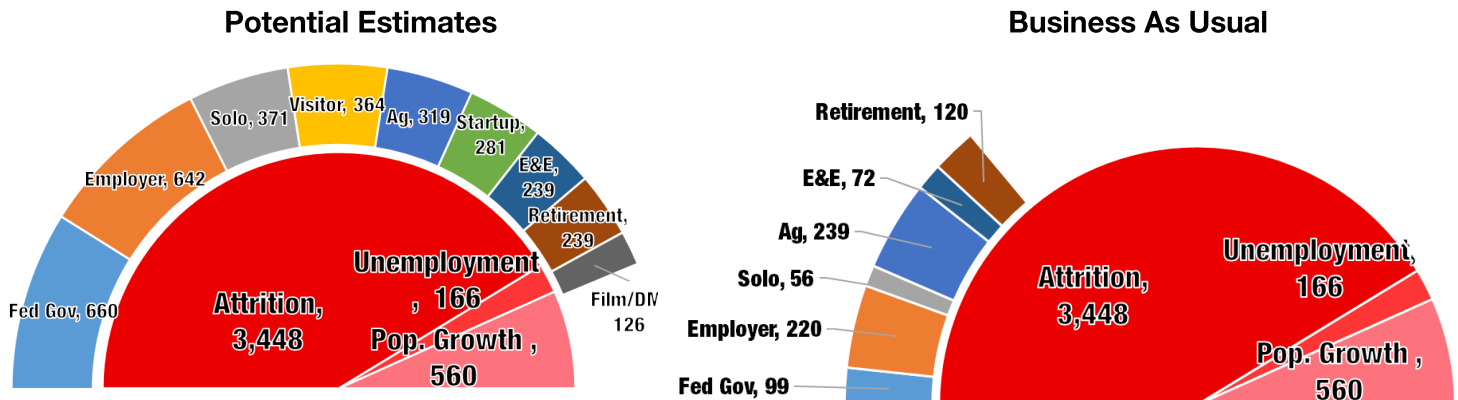
Mid Region



The original predicament for the Mid Region estimated a need for 58,488 jobs. The 2016 predicament is 67,509 jobs. This increase is due primarily to an increase in Sandoval County's attrition estimate. Potential job creation increased from an estimate of 83,000 jobs to 85,590 based on a reduction in federal government and film jobs and inclusion of the growing retirement theater.

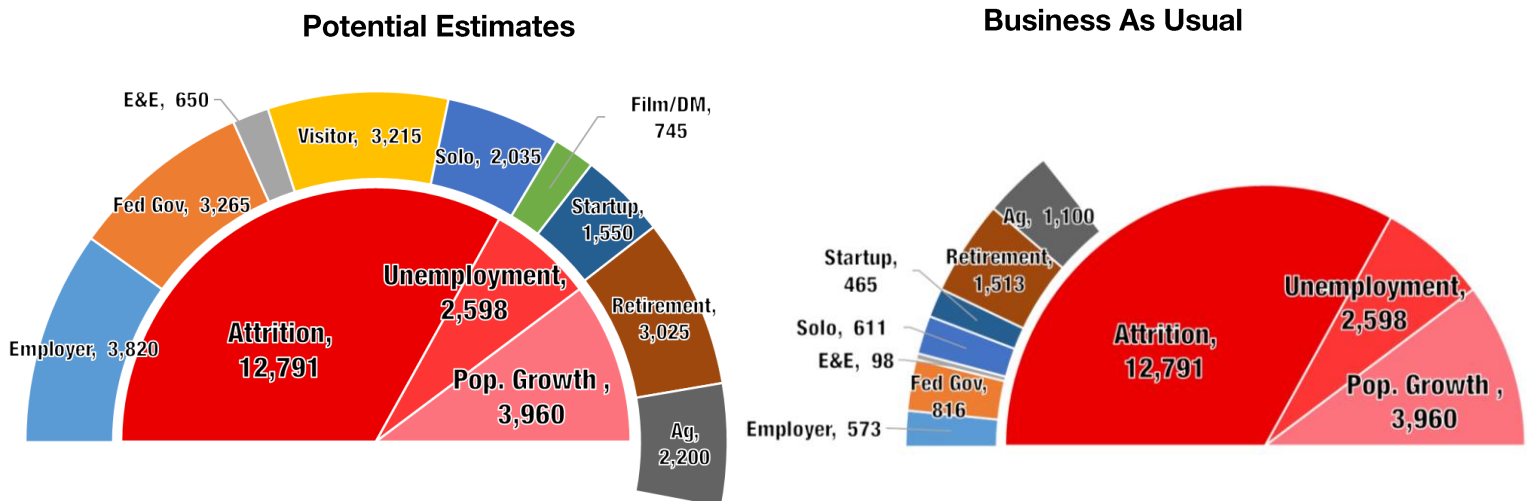
To reach its potential job creation numbers, the region will need to develop substantial program efforts for SoloWork, retirement, and federal government theaters. The startup theater in the Mid Region has strong momentum, but lacks organization and planning, as well as focus and metrics based on economic base job creation. If job creation efforts continue at current levels, the Mid Region could be 7,600 jobs short of replacing jobs lost to attrition and closing the unemployment gap. According to estimates, it is possible for the region to create approximately 15,000 more jobs than needed, based on projected growth in the retirement, employer, and startup theaters in the state, much of which will occur in the metropolitan Albuquerque area.

Eastern Plains



The Eastern Plains region reduced their estimate for population growth, bringing their need for new economic base jobs from the original 4,747 to 4,174. The region also estimates an increase in job creation potential from 2,330 to 3,257, based on new growth projections in the startup and SoloWork theaters. However, the region still lacks enough jobs to replace those lost to attrition. The refined estimate of 800 new economic base jobs is well short of their attrition estimate of 3,400.

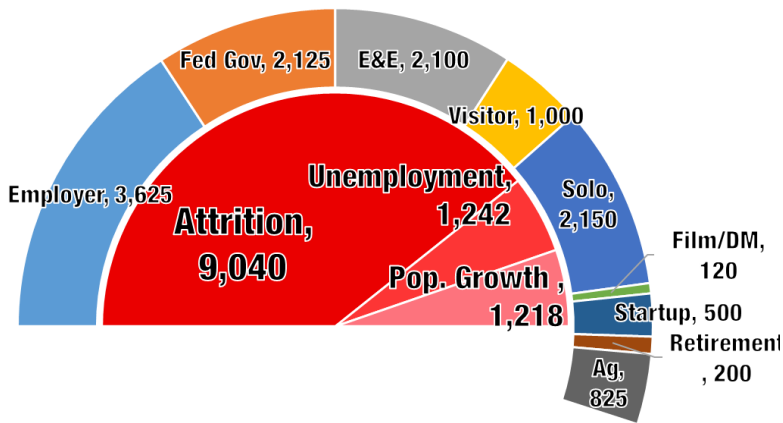
North Central



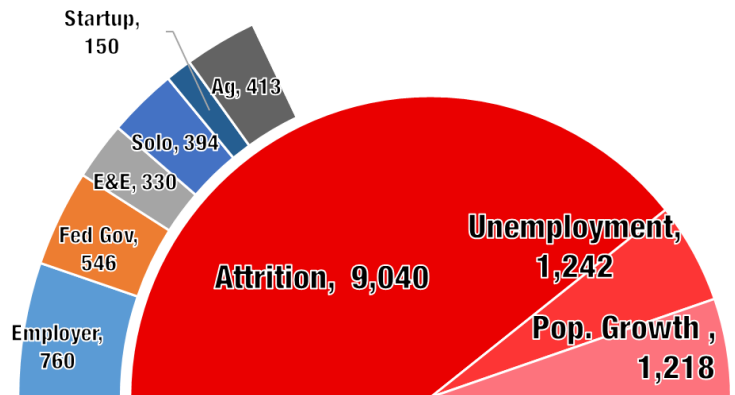
The original job needs estimate for the North Central region was revised from 17,616 to 19,350. This increase is due primarily to higher unemployment and attrition rates and more conservative growth in population than initially projected. The region reduced its potential job creation numbers from 26,780 to 20,505. This drastic reduction comes out of the employer, federal government, and visitor theaters. Under current conditions, the region has a small surplus of jobs, but business as usual efforts will only save 5,000 of the more than 12,000 jobs that will be lost to attrition.

Northwest

Potential Estimates



Business As Usual

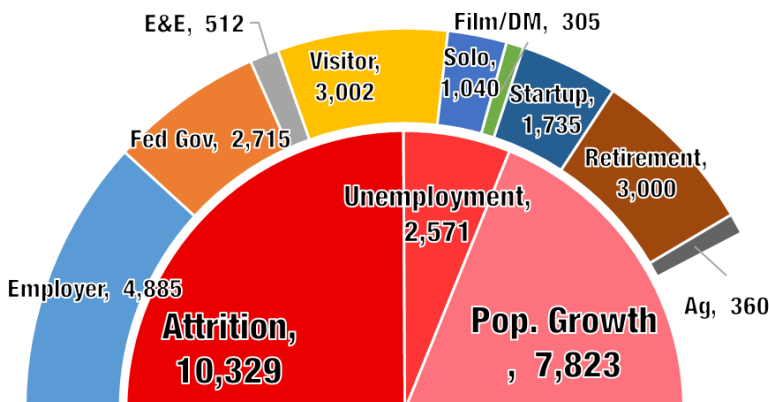


The original predicament for the Northwest region estimated a need for 16,353 jobs. The 2016 predicament has been revised down to 11,500 jobs resulting from an expected population growth of only 1,200 instead of the original projection of 5,000.

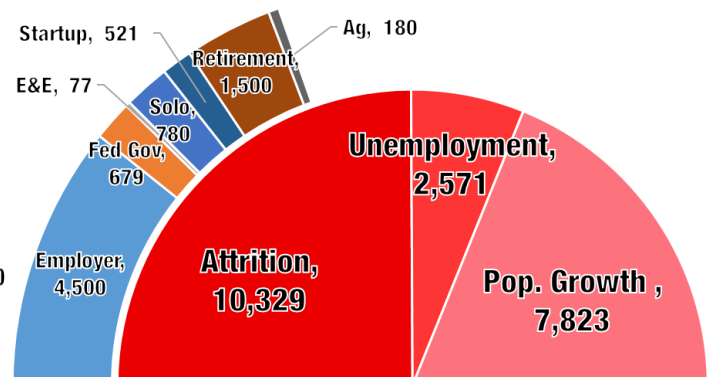
The region is also closer to full employment than previously estimated. The region has also revised its potential job creation numbers from 6,845 to 12,645, attributable to the SoloWork pilot program in Grants and other SoloWork programs expected to produce 2,000 jobs. The region expects some small increases in every theater with the largest occurring in employer and SoloWork. They will be able to save the nearly 4,000 jobs they would have lost to attrition, but will need to rapidly scale SoloWork efforts and increase employer program capacity.

South Central

Potential Estimates



Business As Usual

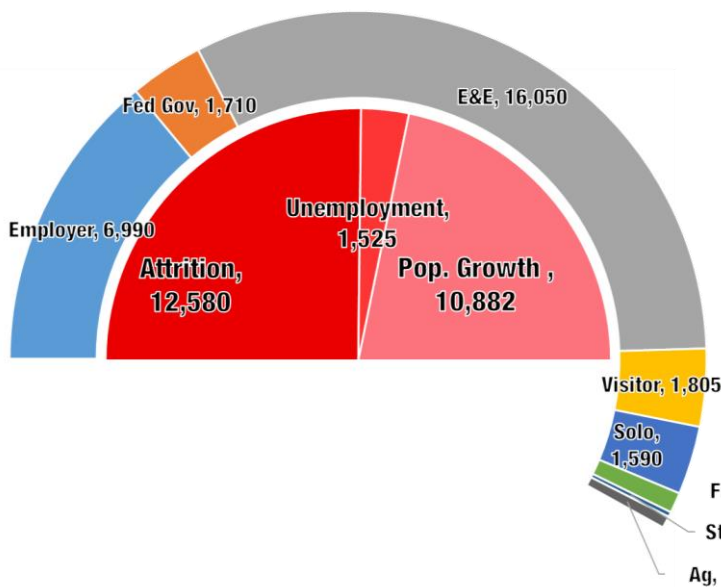


The original predicament for the South Central region estimated a need for 20,780 jobs. The change in the 2016 predicament is negligible at 20,723 jobs. The region is closer to full employment and experiencing higher population growth. Potential job creation numbers rose from 16,644 to 17,554 based on the possibility of 3,000 new retirees in the area.

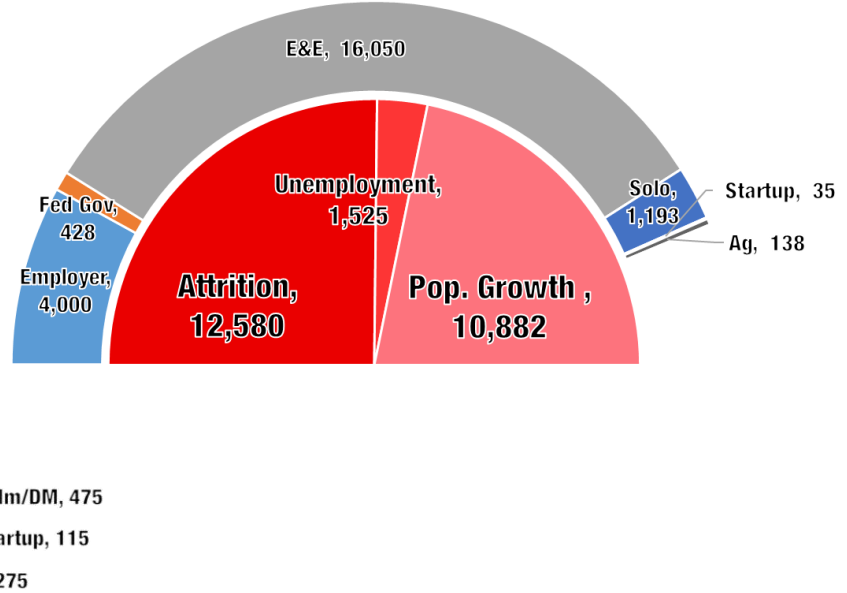
With an elevated effort, the region will be able to overcome unemployment and attrition to grow the population, but is still short the estimated need. If job creation efforts continue at current levels, the region will save 8,200 of the 10,300 they will lose to attrition. To reach their job creation goals, they will need a strong retiree recruitment program, a well-organized federal government program, and increased investment in tourism.

Southeast

Potential Estimates



Business As Usual

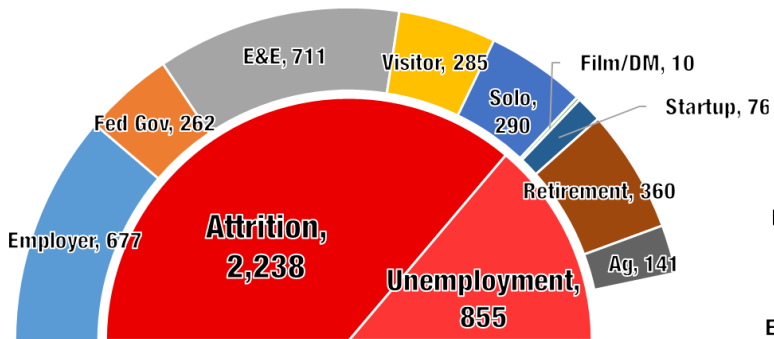


The original predicament for the Southeast region estimated a need for 17,704 jobs. The 2016 predicament has been increased to 24,987 jobs, primarily due to higher unemployment and higher attrition caused by the drop in oil and gas prices. The region does not expect to attract retirees. The potential job creation estimate has been increased from 27,215 to 29,280 due to expected growth in SoloWork in Lincoln and Lea counties.

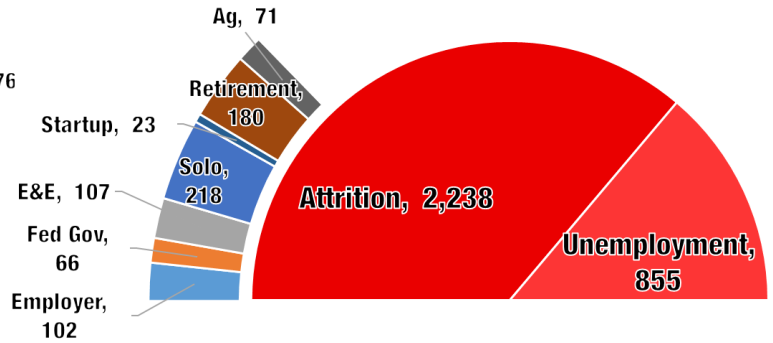
If job creation efforts remain business as usual, they will create enough jobs to support some, but not all, of the projected population growth. With an elevated effort, they will have a surplus of 4,000 jobs. Current programs can create all of the jobs estimated possible in energy and extractives without increased investment assuming a recovery in oil and gas prices. To achieve the estimated growth, the region needs two or three more SoloWork program launches and added investment in employer and visitor theaters.

Southwest

Potential Estimates



Business As Usual



The original predicament for the Southwest region estimated a need for 4,189 jobs, but has been revised down to 3,010 because of zero population growth. The estimated potential for job creation decreased from 3,037 to 2,812 due to reductions in the employer and visitor theaters. The region lacks approximately 200 jobs to close their unemployment gap. If job creation efforts remain business as usual, they will be able to save less than 800 jobs of the 2,200 they will lose. A significant increase in investment and caseload for the employer theater, increased investment in the visitor theater, and programs for SoloWork and retirement would save approximately 200 jobs.